

Easy Read



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Cymru

Future
Generations
Commissioner
for Wales

Treating people equally and fairly in the future in Wales

What we need to do



This document was written by the **Future Generations Commissioner for Wales**. It is an easy read version of 'Inequality in a Future Wales: Area for action in work, climate and demographic change'.

September 2021

How to use this document



This is an easy read document. But you may still need support to read it. Ask someone you know to help you.



Words in bold blue writing may be hard to understand. You can check what the words in blue mean on **page 11**.



Where the document says I, this means Sophie Howe, Future Generations Commissioner for Wales. For more information contact:

Address:

Office of the Future Generations
Commissioner for Wales
Market Chambers
5-7 St Mary's Street
Cardiff, CF10 1AT



Website: www.futuregenerations.wales



E-mail: contactus@futuregenerations.wales



Phone: 02921 677 400

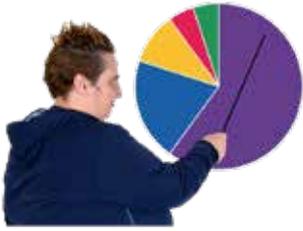


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Introduction



This document is about research carried out that looks at the future of Wales and areas where people might not be treated equally or fairly.

There are 3 important areas to focus on:



- Work



- The environment



- Changing population



There are already a lot of differences with how much money people have. And we have to think about the effects of COVID-19.

Work

What we found:



- There will continue to be big differences in how much money people have unless something is done



- If we carry on writing policies in the same way, people will keep being treated unfairly

- We need to make sure that policies are written that make sure people are treated equally and fairly.



We think in the future there will be lots of development in things like science and technology.

But we think that not enough people from **diverse** backgrounds work in these areas. So they will be unfair.



Diverse means we are not all the same. For example people in Wales:

Come from different backgrounds and cultures

Have different abilities

Believe different things

Have different sexual identities

Make different choices about how they live their lives

Are different ages.



We need to think about future jobs and how to make sure they have a **diverse** workforce.



For example, by making sure people can access training fairly or getting the support they need.

Climate change



People in society with the least amount of money cause the least amount of damage to the environment.



But poorer people are more likely to experience the **effects** of climate change.

What we need to do:



- Make it easier to use public transport, walk, cycle and use electric vehicles.

- Make sure **social housing** is environmentally friendly.



Social housing means housing owned by the council or housing associations.



- Healthy food needs to be affordable.



- There needs to be more high quality green spaces in poorer areas.

Changing population



People are living longer and so in the future there will be a lot more older people.



This means there will be more need for health and social care services in the future.



If people work longer there may be less chances for younger people.



We will need to think about the needs of both older and younger people.



Younger people are much poorer than 5 years ago.



Older people are more likely to be treated unfairly.



Both older people and younger people experience loneliness.



We need to think about things like childcare and the care needs of older people. These are really important for the good of society as a whole.



Have your say



If you have ideas about this document, please get in touch with us.

You can contact us by:

Address: Office of the Future Generations
Commissioner for Wales
Market Chambers
5-7 St Mary's Street
Cardiff, CF10 1AT



Phone: 02921 677 400



E-mail: contactus@futuregenerations.wales

Hard words

Diverse

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