

The Role: Sustainable Development Advisor

Responsible to: Director of Implementation and Impact.

Grade 3: £34,083 - £39,106 pro rata per annum

Key relationships/Stakeholders: Integrating work with Mission Leads, public bodies, other organisations supporting public bodies, Welsh Government, Audit Wales.

What you will do in a nutshell (job purpose)...

Working proactively to deliver the core mission of *Cymru Can*, which is 'Implementation and Impact: ensuring the Well-being of Future Generations Act is applied effectively and with ambition in a way that improves the lives of people of Wales now and in the future.'

Supporting public bodies and PSBs to apply the Well-being of Future Generations Act to everything they do, with the aim of achieving sustainable development. This could include acting as a relationship holder for a group of public bodies and/or Public Services Boards and actions like providing comment or advice, increasing awareness or expertise through learning and development, making connections to other projects, people or organisations.

What you will be responsible for...

- Operating independently within the broad parameters of *Implementation and Impact* with responsibility for shaping products and leading some initiatives.
- Co-ordinating, designing and delivering aspects of the team's one-to-many support. There is a focus on tailoring existing resources and aligning with existing training delivered by Welsh Government and others.
- Monitoring and assessing progress towards organisational well-being objectives and Wales' National Well-being Goals through the lens of *Cymru Can* and co-ordinating with Section 20 Reviews.
- Making, sometimes complex, operational decisions to support the delivery of Future Generations Cymru's core mission *Implementation and Impact*.
- Using insights to provide strategic advice to Future Generations Cymru (specifically Mission Directors) on integrating their work with public bodies and Public Services Boards across all missions and workplans within *Cymru Can*.

- Confidently representing the team to deliver training, presentations and events focused on *Implementation and Impact* well and where relevant the wider missions within *Cymru Can*.
- Overseeing Future Generations Cymru's recording and communicating of impact and outcomes of the advice and assistance we have provided.
- Building relationships with and between partners across all sectors to assist with delivering *Cymru Can*.

The Person

Skills, Experience and Qualifications...

Essential:

- You have a good knowledge of the Well-being of Future Generations Act and a well-developed understanding of what it is we are trying to achieve.
- You bring knowledge and understand how the public sector works and have experience of working with public bodies and Public Services Boards (PSBs), with an excellent understanding of their work in relation to the Act.
- You have experience of operating independently with responsibility for shaping products and leading on some initiatives.
- You have an analytical mind-set and you can turn theory into practical, communicable examples and make complex ideas easily understandable for different audiences.
- You can balance competing, sometimes multi-faceted, priorities within *Cymru Can*.
- You have experience of impacting the delivery of organisational objectives and can influence the direction of internal policy.
- You are a strong communicator, comfortable in convening groups of people together (online and in-person), public speaking and writing briefings, updates and reports.
- You have knowledge, expertise, networks and experience within policy areas relating to nature, climate change, health, culture, Welsh language and the well-being economy.
- You have experience of producing policy briefings, research, advice and innovatively presenting information relating to these policy areas. You have the ability to manipulate data sets, research and policy analysis. You are skilled at engaging and involving people and can build and maintain productive relationships with people from diverse backgrounds and who work at all levels within an organisation.

Desirable:

- The ability to speak Welsh is desirable for this role.

We'll also need you to be:

- Comfortable to work in an agile environment
- Actively anti-racist and tackle all types of discrimination, welcoming and celebrating difference
- Keeping up to date with changes in systems, policies, procedures and working practices
- Walking the talk of the Well-being of Future Generations (Wales) Act 2015
- Embracing our organisational values in everything you do

*This job description is indicative of the range of current duties and responsibilities for the post, it is not comprehensive. This post is expected to develop over time with business need and the skills and knowledge of the post holder and it is essential, therefore, that it is regarded with a degree of flexibility so that changing needs and circumstances can be met. All changes will be discussed with the post holder.